

## **Cooperation Agreement**

between

Pylyp Orlyk International Classical University

and "World of Seamen Group" LLC

21.09.2018

Kyiv

Pylyp Orlyk International Classical University represented by the rector Ludmila Pavlivna Matvienko acting on the basis of the university charter dated 21.10.2014, hereinafter referred to as the university, on the one hand, and World of Seamen Group LLC represented by the director Alekseeva Anna Nikolaevna acting on the basis of the charter dated 12.07.2012, hereinafter referred to as World of Seamen Group LLC, on the other hand, together referred to as the parties enter into the following agreement.

### **1. Subject of the agreement**

1.1. The subject of the agreement is cooperation between the parties in the field of practical training of specialists and their further employment with MCS Cruises.

1.2. The parties have agreed on constructive cooperation carried out on a non-commercial basis without creating joint property and obtaining common profit to improve the quality of training for tourism in Ukraine.

1.3. In their relations, the parties are guided by the legislation of Ukraine and this agreement.

1.4 The agreement does not provide for restrictions on the activities of the parties or the creation of favourable non-competitive conditions for the activities of individual business entities.

### **2. Main areas of cooperation between the parties**

2.1 The university trains specialists in Bachelor's and Master's degrees and within the framework of the curriculum sends students of the third and fourth years of bachelor's and fifth and sixth years of master's degree for internships at MCS cruise in the amount specified in the appendix to this agreement, which is renewed every year of the agreement.

2.2 World of Seamen Group LLC employs students and graduates of the university at MCS cruises and provides employment contracts for a period of 7 months. In accordance with the International Labour Organization's Maritime Labour Convention 2006, no payment for employment services is charged.

2.3 In case of successful completion of the interview, the university may guarantee the student further employment on a competitive basis in the speciality.

### **3. Basic principles of cooperation between the parties**

3.1. Within the framework of the agreement, the parties undertake to build their relations based on equality of partnership and protection of the rights and interests of each party in the mode of maximum assistance.

3.2 Cooperation shall be based on the following principles: legality, observance of public interests, mutual benefit, equality, mutual assistance, and publicity of cooperation.

### **4. Rights and obligations of the parties:**

4.1 The university undertakes to:

- to carefully select students or graduates for the interview, giving preference to conscientious and initiative students with an average level of education and above.
- to agree with World of Seamen LLC on the student selection programme no later than two months before the interview and no later than two weeks before the final interview to provide a list of students applying for employment with MCS Cruises for approval.
- to appoint a qualified teacher as a supervisor who provides the student with the necessary information on the issue of employment and interviewing in the World of Seamen Group in accordance with the terms of this agreement

4.2. World of Seamen Group LLC undertakes to:

- consider the student's candidacy and allow him/her to be interviewed as a potential candidate for employment with MCS Cruises.
- hire a student who has successfully passed the interview under the terms of the agreement.
- to provide students with information and professional assistance to deepen their professional training for further work on board MSC Cruises.
- after the expiration of the employment contract, provide a written certified characteristic of each student, which indicates the attitude to the performance of official duties, the acquired professional level and evaluate the results of work on a ten-point scale.

### **5. Terms and procedure for amendments to the agreement**

5.1 The agreement is concluded for a period of three years and is valid from the date of its signing with the possibility of extension and termination by the parties' decision.

The provisions of the agreement may be amended or supplemented by the agreement of the parties and executed as appendix signed by each party and made a part of the agreement.

The agreement is concluded in two copies for the university and World of Seamen Group LLC.

Legal addresses of the parties:

**World of Seamen Group LLC**

legal and actual address

Kyiv, Obolonska Naberezhna 19,  
building 1

tel: 044 42 67 371

067 245 08-56

067 548 25 26

Director /signed/ Alexeeva a.m.

**Pylyp Orlyk International Classical University**

Mykolaiv 540003, 12 Schneerson Street,

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Rector /signed/ Matvienko L.P.